EVE TT HOOL DISTRICT NO. 2 Everett, Washington

RESOLUTION NO. 442

WHEREAS, the Everett School District and its Board of Directors are committed to the cause of achieving adequate and appropriate State funding for our schools and have vigorously pursued that goal and will do so in the future: and

WHEREAS, the School Board is hopeful that the Everett Education Association (EEA) strike will promptly end without the intervention of the courts; and

WHEREAS, the collective bargaining agreement between the District and the EEA includes a no-strike provision and in the State of Washington teachers and other school employees do not have the right to strike or otherwise refuse to perform their official duties; and

WHEREAS, an emergency exists requiring action of the Board of Directors to attempt to minimize the harm caused by the strike;

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby suspend all bylaws, policies, procedures, rules, and/or regulations that might otherwise prevent the District from taking immediate action that may be necessary to preserve and protect the District and its students during the strike.

BE IT FURTHER RESOLVED that, subject to the direction of the Superintendent, the law firm of Perkins Coie is authorized and directed to take appropriate legal action to seek, obtain, and enforce injunctive relief in Superior Court against the strike.

BE IT FURTHER RESOLVED that the Superintendent be and he hereby is authorized to take such other action, in consultation with the School Board, which he deems appropriate in order to respond to the strike.

BE IT FURTHER RESOLVED that the Superintendent be and he hereby is authorized and directed to take all steps necessary to the full and effective implementation of this resolution.

ADOPTED this 22nd day of April, 1991.

| EVERETT | S | CHOOL | DISTRICT | NO. | 2 |
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| BOARD OF DIRECTORS | | | | | |

Charles H. Betts, President

Roy Yates, Vice President

Sue Cooper, Member

Earl/E. Dutton, Member

Shirley Vandermeer, Member

Attest:

Paul Sjunnesen, Superintendent

Secretary to the Board of Directors